



TALENT



2014 Annual Report



CONTENTS

Q&A with the CEO and Chair	4
A message from State Insurance	7
Our Sponsors and Partners	8
Whole of Sport Plan	9
Our Regions	10
Our Board	14
Our Staff	16
Technical Officials	18
Audit Report	20
Statement of Financial Performance	21
Statement of Movements in Equity	22
Statement of Financial Position	22
Notes to the Financial Statements	23
High Performance	28
National Teams	30
Events	32
Education and Schools	34
Awards and Honours	36

POOL

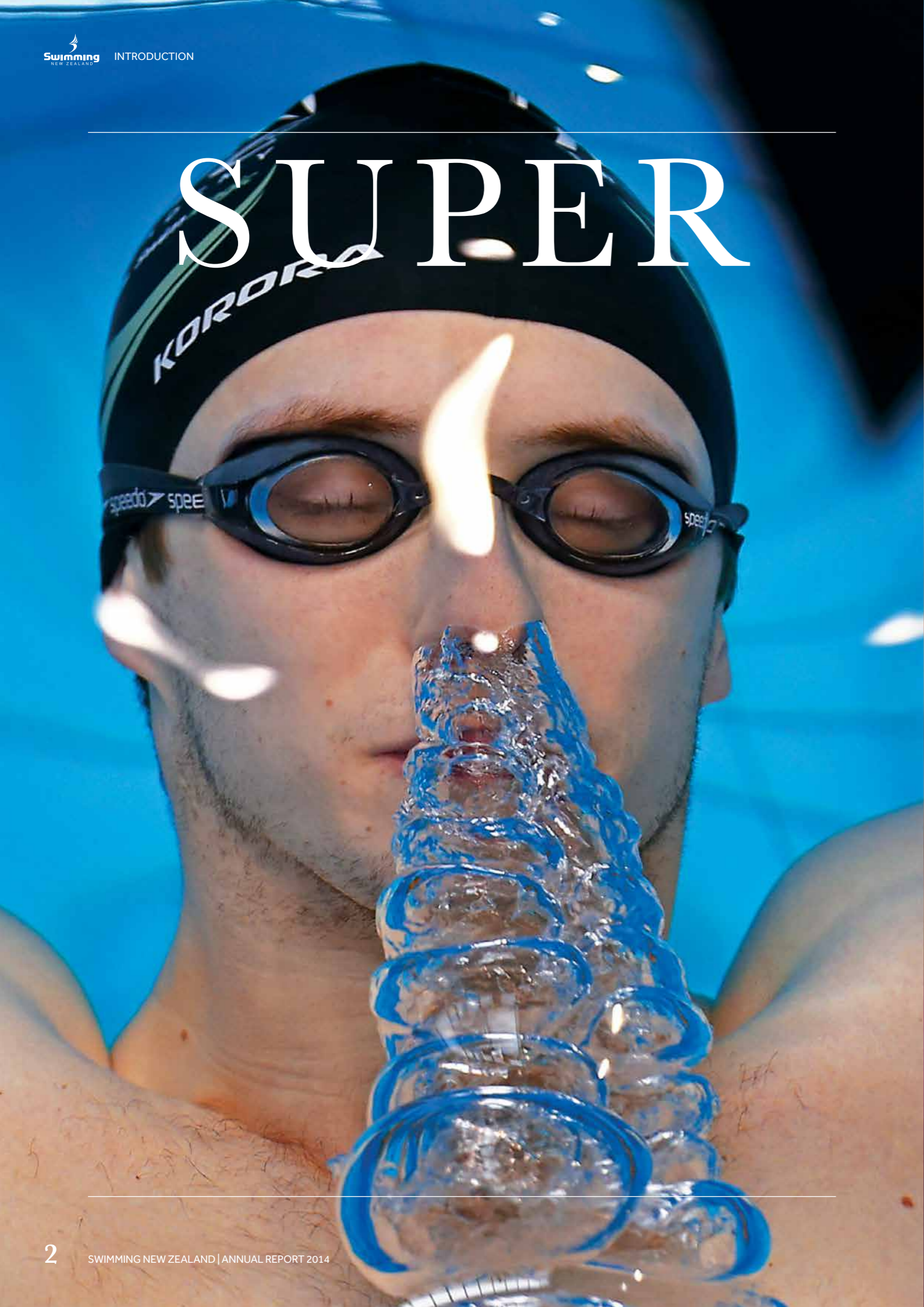
New Zealanders swim for a variety of reasons including sport, recreation and health benefits.

Swimming New Zealand provides advice and leadership to the New Zealand community on all matters pertaining to swimming.

Our mission is to grow and strengthen swimming by providing services to the members of Swimming New Zealand, supporters and the general public.

With strong leadership and governance from our Board and Management Team and with the tireless dedication of our passionate staff, we deliver our vision.

SUPER



VISION



To inspire *enjoyment, excellence and pride* in swimming by all New Zealanders.

Q & A

WITH THE
CHAIR & CEO

Q: How has Swimming New Zealand performed financially in the year 2013/2014?

Brent: The surplus of income over expenditure for the year ending 30th June 2014 was \$18,021 compared to a surplus of \$16,234 for 2013.

Christian: With the changes to the staffing and organisational structure this year that flowed from the relocation of our head office to Auckland, we reviewed our financial management processes. We adopted a new general ledger structure consolidating five reporting units into four that better reflects the day-to-day operations and structure of the organisation:

- › Administration
- › Education
- › Events and Membership
- › High Performance

Q: State Insurance announced the end of a successful four year partnership with Swimming New Zealand. What does the future hold here for future partners?

Brent: Swimming New Zealand always enjoyed a positive relationship with State Insurance and respects and appreciates the commitment State showed to our sport. They were always a pleasure to work with. Firms try to develop sponsorships to mesh well with their overall marketing and business strategy. State Insurance's marketing strategy was reviewed and they

decided swimming was not a priority.

Of course, the decision of State Insurance creates a new opportunity for the Swimming New Zealand community. Since 2013 the Board and senior management have been working on a commercial strategy for Swimming New Zealand. The requirement for such a strategy was highlighted very clearly in the 2012 Independent Working Group Review of swimming, specifically recommendation 12 and the need to secure multi-year funding.

Christian: With that in mind we engaged industry specialists Gemba to assist us with our approach. They have been helping us to review our sponsorship model and developed a series of recommendations, identifying possible additional long term revenue streams for us to develop.

The opportunities they have identified are exciting and highlight the need for sponsorships to be reviewed regularly to ensure they meet our needs and strategic directions, as well as those of our future corporate partners.

Q: In December 2013 Swimming New Zealand was relocated from Wellington to Auckland – why was this necessary?

Christian: Combining the administrative operations with the High Performance programme was seen as an important

step to bring the administration of our organisation together in one area, ultimately creating better co-ordination and some cost savings

To achieve this we undertook a two-phased approach to minimise the disruption to members and staff as much as practical. In December 2013 the events and membership team were relocated followed by administration and finance in April 2014. Not all staff relocated from Wellington to Auckland and I would like to take the opportunity to acknowledge former staff for their dedication and commitment to Swimming New Zealand.

In May 2015 we envisage that this transitional phase of the organisation will be complete when we move into the purpose built offices at the Sir Owen G Glenn National Aquatic Centre at the Millennium Institute of Sport and Health on Auckland's North Shore.

Q: Leadership and Governance is an area of focus for many sporting organisations' throughout New Zealand. What steps have been taken to improve the governance of Swimming New Zealand, Regional Associations and clubs?

Brent: Swimming New Zealand's Board is committed to the long process of governance and administrative improvement to ensure that Swimming New Zealand delivers efficiently and effectively for our internal and external stakeholders now, and well into the future. The initiatives and outcomes to date are about building



« Brent Layton (Chair)



« Christian Renford (CEO)

a strong and sustainable organisation through enhanced strategic planning, good governance, and collaboration.

In April, after consultation with Regional Associations, the Board finalised the 2014-2020 Whole of Sport Plan. This document will provide the initial strategic blue print for the sport with clear aspirational targets for the growth of the sport. As the sport develops and new challenges arise the plan will need to be updated and revised but there is now a base document to work from. The Board has introduced reporting arrangements for management to ensure that the plan drives management action and does not just sit in a drawer gathering dust, as often happens to plans.

Aligning with the Whole of Sport Plan, Regional Associations have now finalised and committed to their Key Performance Indicators for the 2014/15 season. The intention of these is to encourage alignment of the Regional Associations objectives with those of the organisation as a whole.

After a separate consultation process, the Regional Associations Constitution was finalised in this reporting period. Some Regional Associations have already adopted their new constitution, and others have planned to do so by the end of 2014.

The next step in the reform of constitutions is to develop a model club constitution template. A draft of this has been prepared. This will provide a framework for governance continuity between the three layers of our sport

from Swimming New Zealand through to grassroots swimming clubs.

In June, the Board made good on its commitment to lead a review of the Swimming New Zealand Constitution once it had dealt with several other matters. Regional Associations will be considering the amendments that come out of a consultation process with Regional Associations at the 2014 Annual General Meeting.

Rounding out governance activities this year, the Board has organised an independent review on its implementation of the 2012 Independent Working Group Report. The work to undertake this will commence at the 2014 Annual General Meeting.

Q: Swimming New Zealand released the Whole of Sport Plan this year. What is the vision for the sport in the coming years?

Christian: The 2014 - 2020 Whole of Sport Plan is a working document that guides the Board, and staff decision making. The plan itself is central to effective governance of not only Swimming New Zealand, but the wider membership, linked to both the Swimming New Zealand and Regional Association Constitutions.

The Whole of Sport Plan sets out six clear targets for progress:

- › the basic level of swimming skills in primary school age children
- › the number of swimming teachers and coaches trained with accredited qualifications

› the number of competitive swimmers and performances at all levels

› the number of age group swimmers on a trajectory towards High Performance

› medals won at pinnacle events

› sustainable programmes that consistently produce High Performance results

With these six targets for the growth of the sport established, the Whole of Sport Plan sets out several strategies, that when successfully implemented over time will see the sport realise its vision of inspiring enjoyment, excellence and pride in swimming by all New Zealanders.

Q: What were some highlights in the pool this year for you?

Brent: There were a few things in the High Performance area that stood out for me. Lauren Boyle won three bronze medals at the 15th FINA World Championships in Barcelona, Spain. With her feat she joined Danyon Loader as the most successful New Zealand swimmer at the FINA World Swimming Championships. The achievements of Sophie Pascoe and Mary Fisher in Para-Swimming were also very impressive.

New Zealand also sent a small team of four to the World Junior Championships in Dubai in late August 2013. Gabrielle Fa'amausili won gold in the 50m backstroke and set a new championship record to become a World Junior Champion. This was an outstanding achievement for a 14 year old competing against swimmers as old as 18.

The State New Zealand Open Championships provided some fantastic racing for spectators and the television audience. The Opens were broadcast live on SKY TV for the first time in several years. From this meet the teams for the pool for the 2014 XXth Commonwealth Games and Pac Pacific Championships were selected.

Swimming New Zealand also hosted the 10th edition of the FINA Oceania Championships. With the Open Water component held at Lake Taupo in January 2014 and the Pool component in Auckland in May 2014, it was wonderful to see international swimming back on New Zealand soil. It was great racing in Taupo and amongst the 14 nations that attended the pool competition. New Zealand came out on top of the gold medal table ahead of closest rivals Australia.

Christian: At a domestic level Swimming New Zealand conducted seven national meets. All meets experienced an increase in participation numbers excluding the NZ Junior Championships, where for the first time the meet was held at one venue rather than across two separate venues simultaneously.

It was great to witness the inaugural Zonal Championships conducted in October 2013. This proved to be a very successful format for swimmers, spectators and the large live-streaming viewership. The South Islanders showed that planning, strategy, team cohesion and spirit pays off and that at the elite level of swimming the team is very important.

Para-Swimming continues to go from strength to strength. Inspired by the likes of Sophie Pascoe and Mary Fisher, the inclusion of Para-Swimming into the Secondary Schools Championships is a further step towards its full inclusion within our sport.

On the Education side of the organisation, the Kiwi Swim Safe programme continues to flourish with over 1,000 schools throughout New Zealand now signed up to the programme. Swim Teachers have continued to use Swimming New Zealand's training to gain knowledge and qualifications around learn to swim. With the Boards decision to retain involvement in learn to swim, placing these activities into a separate business unit from its core competitive swimming

activities, we look forward to another successful year providing high quality training for those involved in learn to swim education.

Q: How prepared is the High Performance Programme to meet the challenges of an increasingly competitive international programme

Christian: Performance cycles are a thing of the past in an increasingly professional and prepared industry of world class sport. In our High Performance Strategy for 2013-2020 we have stated our mission is to create a sustainable high performance environment that systematically produces world class performances.

Sustainability will be central to the strategy's ultimate success and Luis Villanueva (High Performance Director) and his team have done a tremendous job over the past 12 months making many positive steps.

However not all of these achievements are immediately visible and they will take some time to realise. With the development programme led by Donna Bouzaid (High Performance Development Coach) focusing on Long Term Athlete Development principles, the High Performance programme is broadly delivering on its objectives and has the right leadership, programme elements, initiatives and systems in place to be successful.

Q: What is on the horizon for next year for Swimming New Zealand?

Brent: The implementation of a multi-year funding strategy and progress on the strategies to achieve the targets in the Whole of Sport Plan.

Christian: In July 2014 Swimming New Zealand launched a new membership management and meet entry database. Coupled with the introduction of a new national website, the innovative use of technology will be an administrative 'game changer' for our sport from the national level right down to grass roots. Our ability to embrace technology, allowing us to work smarter, not harder, will be of benefit for clubs, regions and members alike with its capability for event entry, membership renewals, and its integration with the Meet Manager software currently used by the sport.

Q: Any final comments?

Brent: Swimming would not be what it is without the efforts of swimmers, parents, coaches, technical officials, regional and club administrators and board members, sponsors, funders and partners. Their efforts are all acknowledged and appreciated. I also want to acknowledge the efforts and support of my Board colleagues - Bruce Cotterill, Margaret McKee, Geoff Brown, Clive Power and Ian Hunt – and the work of Christian and his team. The positive and supportive role played by the President – John Mace – has been helpful to me and my Board colleagues, Christian and the sport.

Christian: I would like to acknowledge the tireless efforts of Swimming New Zealand staff both past and present who continue to go above and beyond what would normally be expected. I look forward to the challenges of 2014/15 with a great sense of purpose and commitment to grow and develop our great sport.

Brent Layton
CHAIR

Christian Renford
CEO

A MESSAGE FROM STATE INSURANCE

State Insurance has been a sponsor of Swimming New Zealand since 2010 when we created our *'With you in the Water'* community support programme.

While 2014 marks the last year of our partnership, we reflect proudly on the legacies formed with Swimming New Zealand over the past four years.

We jointly created and launched the State Kiwi Swim Safe Programme which now spans more than 1,000 primary schools, 8,000 teachers and reached a significant milestone in late 2013 with the 200,000th child through the programme. An achievement that would not have been possible without the hard work, dedication and passion from the learn to swim team at Swimming New Zealand.

We've also been a part of 25 competitions and championships, seeing the numbers of

competitors in those events increase year on year. While we at State embark on a new journey, we have full faith that Swimming New Zealand will continually strive to be the best in and out of the pool and we wish them all the very best for the future.

Kevin Hughes
GENERAL MANAGER – CUSTOMER DELIVERY
STATE INSURANCE



Principal Sponsor



Key Partners







Major Supporters










Sponsors










Aquatic Sporting Partners

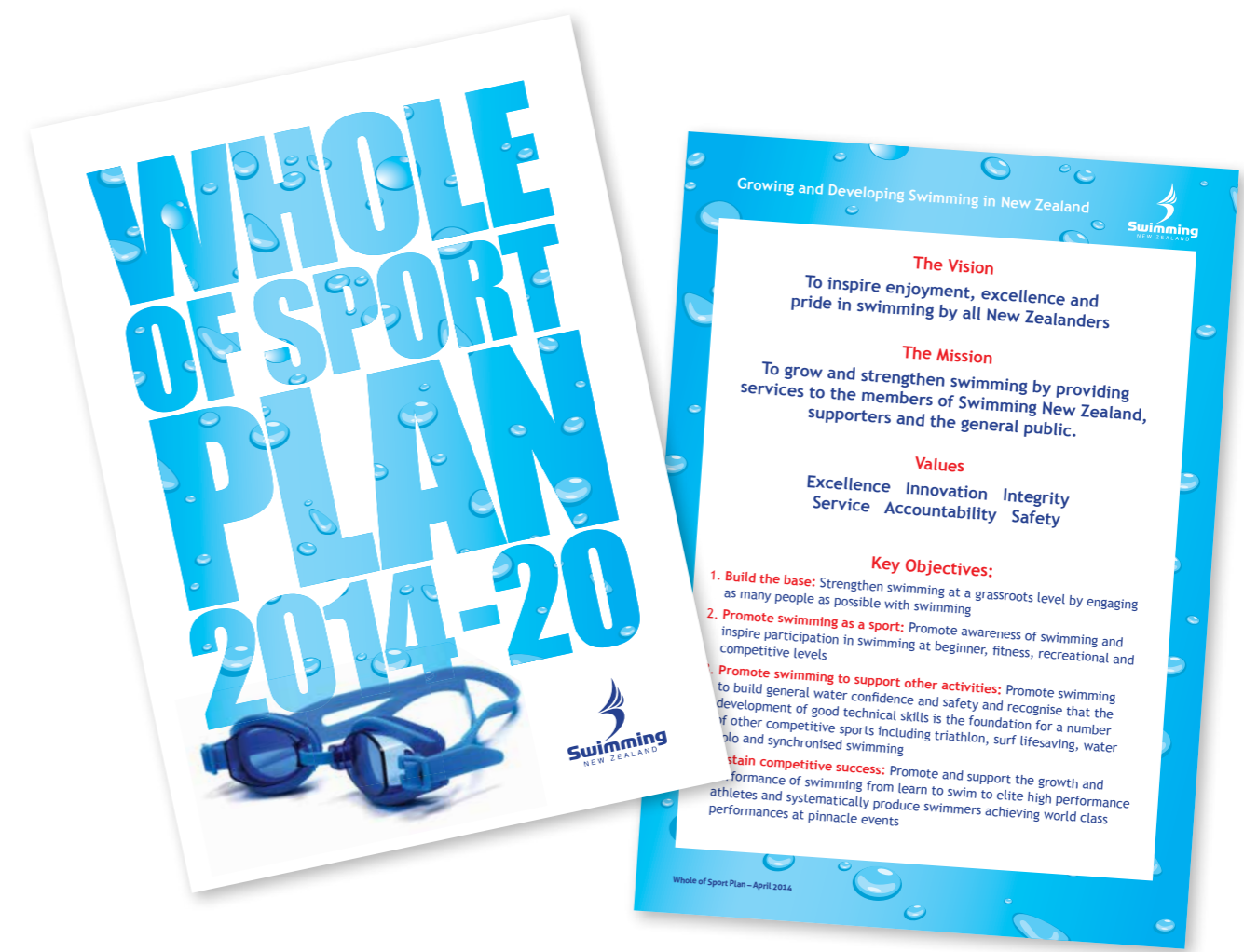










WHOLE OF SPORT PLAN

Growing and Developing Swimming in New Zealand.

Swimming New Zealand is the National Sports Organisation (NSO) for competitive pool and open water swimming in New Zealand. Through its membership of Aquatics New Zealand, New Zealand is affiliated to the Federation Internationale de Natation (FINA) and the NZ Olympic Committee (NZOC). Swimming New Zealand also has an active role in the promotion of water safety, learn to swim, education and certification of swimming instructors and swim schools. Swimming New Zealand is a core member of Water Safety New Zealand.

There are approximately 170 swimming clubs affiliated to 13 independent regional associations. The total membership of clubs is approximately 18,000, of whom, 5,500 are active competitive swimmers. Paralympics New Zealand is currently responsible for competitive Para-Swimming, although events run by Swimming New Zealand and its affiliates provide many of the opportunities within New Zealand for Para-Swimmers to compete.

An Independent Working Group (IWG) undertook an extensive review of the

governance and direction of the sport in 2012. The IWG made 21 recommendations aimed at improving the governance and increasing the strategic focus of the sport. The recommendations, together with a new Constitution to assist implement them, were adopted as a whole by the sport and are in the process of being implemented by the Board and management of Swimming New Zealand.

The Whole of Sport Plan 2014-2020 was published in May 2014.

OUR REGIONS

Our Regions play an integral role in the growth and development of swimming in New Zealand from entry level towards High Performance.

There are 13 Regional Associations throughout New Zealand.

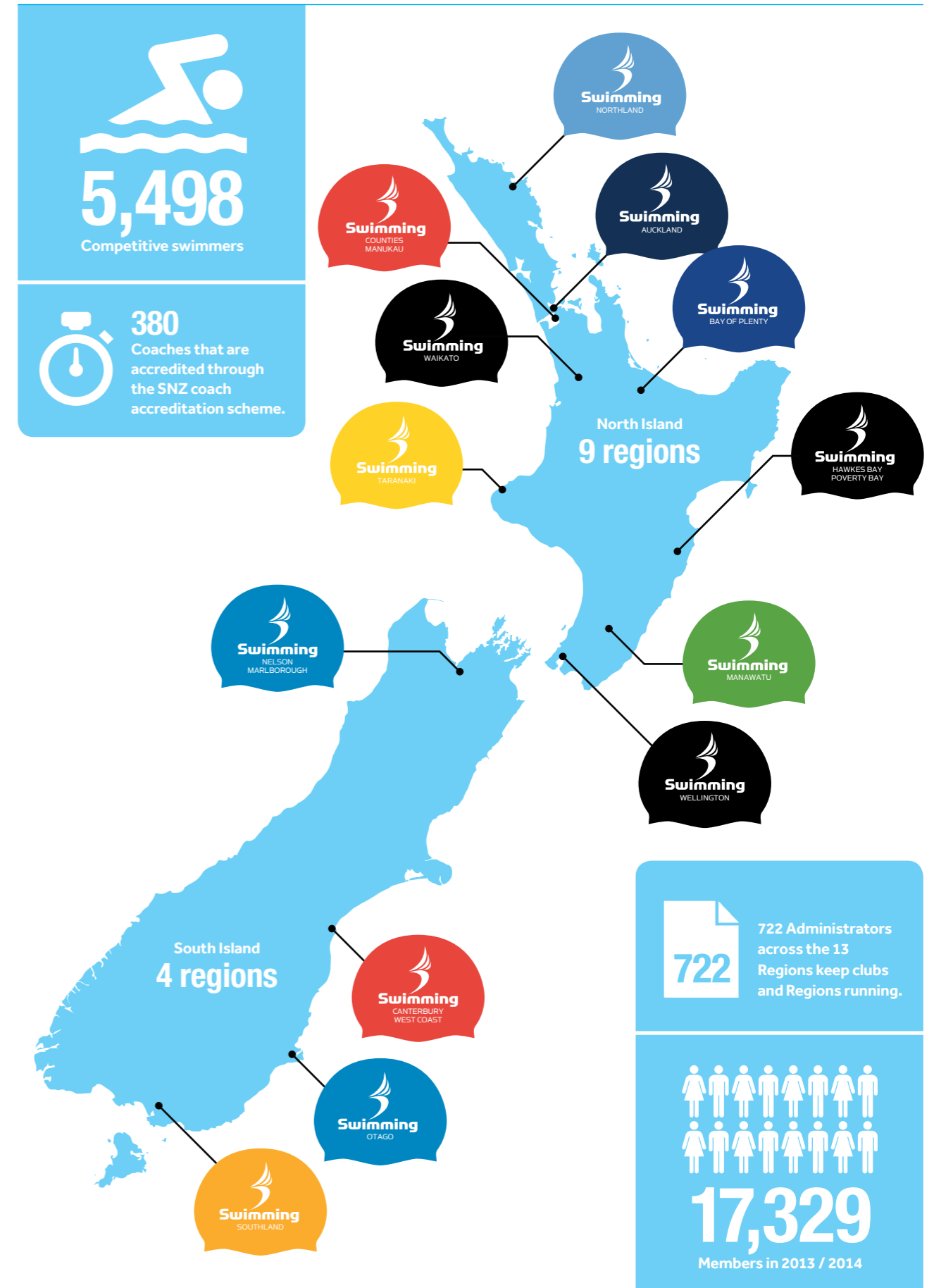
Each Region undertakes varied roles for their members including, co-ordinating and running regional competitions in accordance with Swimming New Zealand pathways and standards, to also supporting the development of clubs, training officials and supporting coaches. Regional Associations have committed to developing and implementing their own "Regional KPIs" that work alongside Swimming New Zealand to help deliver the 2014-2020 Whole of Sport Plan.



Membership statistics 2013/14

2010/11	2011/12	2012/13	Region	Clubs 2013/14	Members 2013/14	Adminis- trator	Club Swimmer	Coach	Competitive Swimmer	Learn to Swim	Non-voting Technical Official	Voting Technical Official
1,159	914	802	Northland	13	649	37	132	22	260	135	53	10
6,018	4,254	1,404	Auckland	14	1,076	29	23	6	1,012	0	6	0
1,252	1,063	1,097	Counties Manukau	8	1,016	37	324	25	491	0	112	27
2,226	2,225	2,704	Waikato	21	2,793	76	837	50	613	1,141	67	9
2,038	1,976	1,953	Bay of Plenty	11	1,853	61	841	20	361	339	170	61
1,572	1,109	671	Taranaki	8	689	24	209	31	158	193	66	8
721	604	610	Hawkes Bay Poverty Bay	6	646	11	185	10	406	0	34	0
62	195	125	Wanganui									
919	952	878	Manawatu	10	740	37	228	20	210	142	83	20
582	543	324	Wairarapa									
2,519	2,613	2,703	Wellington	18**	2,893**	51**	1,393**	58**	814**	153**	307**	117**
458	432	456	Nelson Marlborough	8	534	35	224	11	155	84	21	4
2,290*	1,761*	1,565	Canterbury West Coast	18	1,510	166	429	60	605	199	38	13
1,747*	1,655*	1,506	Otago	13	1,412	96	846	10	283	139	34	4
1,618	1,583	1,402	Southland	12	1,539	62	688	57	130	583	15	4
21,144	21,879	18,200	Totals	160	17,329	722	6,359	380	5,498	3,087	1,006	277

*includes members from ex Eastern Districts clubs **includes members from ex Wanganui and Wairarapa clubs



MASTER

STROKE

We are building a strong and sustainable organisation through *enhanced strategic planning, good governance and collaboration.*



John Mace (President)

John has a long running history in swimming and involvement with Swimming New Zealand. As well as roles on the Swimming Auckland Board his involvement has included planning for the 1990 Commonwealth Games and Chef de Mission for the 1994 World Championships. John spent four years as Vice President and then three years as President of the New Zealand Swimming Federation in the 90's and prior to that was Chairman of Swimming Auckland. In 2009 he was awarded life membership of Swimming New Zealand and became President of the SNZ board in 2012.

OUR BOARD



Brent Layton (Chair)

Brent has experience as a director and chair for a wide range of organisations including banking and governance consultancies. He was appointed an Officer of the New Zealand Order of Merit (ONZM) for services to business management in 1996. Brent is currently the Chair of the Electricity Authority, the regulator of the electricity market.



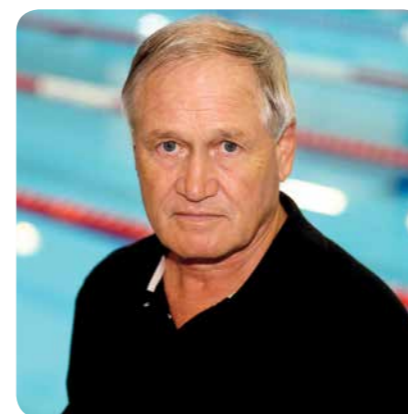
Bruce Cotterill (appointed member)

Bruce has built a career as a leader in business. Many of his roles have involved taking on business transformation challenges. He also has sponsorship management experience from his former role as CEO with Canterbury International.



Margaret McKee (elected member)

Margaret has had senior business roles in both the private and public sectors and has formal governance training and experience. She is a graduate of the IOD's Company's Director Course, a former CEO of the QEII National Trust and Business Manager of Outward Bound.



Clive Power (elected member)

Clive is a life member of the NZ Swim Coaches and Teachers Association, has an SNZ Honours Award and has had 26 years working with Paralympics New Zealand. Clive also has considerable experience in running his own businesses as well as working with local government agencies.



Ian Hunt (elected member)

Ian is a litigation partner in Christchurch law firm, Young Hunter Lawyers. He has extensive experience in governance and sports law across a wide range of sporting codes. He was a member of the Independent Working Group appointed to review Swimming New Zealand.



Geoff Brown (appointed member)

Geoff is an Area Manager of Craig IP and was previously director of ANZ Securities Limited. He has strong experience in corporate turnarounds and in growing businesses. During the 1990s Geoff held a variety of roles within the NZ Stock Exchange. Geoff has also served on a number of boards.

OUR STAFF



Peter Carroll



Luis Villanueva



Chris Morgan

Administration

Chief Executive
Christian Renford

Finance Manager
Peter Carroll

Office Manager
Lucinda du Plooy

General Manger Operations
Mark O'Connor (APRIL 2014)

Administration Manager
Marge Hocken (APRIL 2014)

High Performance

High Performance Director
Luis Villanueva

National High Performance Centre Head Coach
David Lyles

National High Performance Centre Programme Coach
Danyon Loader

Wellington Regional High Performance Centre Coach
Gary Hurring

Wellington Regional High Performance Centre Programme Coach
Kelly Bentley

High Performance Development Coach
Donna Bouzaid

Coaching and Development Manager (TEMP)
Arjun Haszard (APRIL 2014)

Youth & Open Water Programme Manager
Philip Rush (DECEMBER 2013)

High Performance Operations Manager
Rebecca Turner

High Performance Operations Co-ordinator
Alexander Jane

Media Liaison
Ian Hepenstall

Education

Education Manager
Chris Morgan

National Learn to Swim Manager
Belinda Slement (DEC 2013)

Swim Safe Advisor (AUCKLAND)
Riccardo Pini (NOV 2013)

Swim Safe Advisor (NORTH & EAST AUCKLAND)
Alannah Jury

Swim Safe Advisor (SOUTH & WEST AUCKLAND)
Kay West

Swim Safe Advisor (WAIKATO)
Wendy Smith

Swim Safe Advisor (BAY OF PLENTY)
Erin Fowler

Swim Safe Advisor (TARANAKI)
Cecilie Elliott

Swim Safe Advisor (HAWKE'S BAY)
Fiona Hurley

Swim Safe Advisor (WELLINGTON)
Sarah Gibbison

Swim Safe Advisor (CANTERBURY)
Tracey Hickman



Kent Stead

Events and Membership

Events and Membership Manager
Kent Stead

Event Manager
Daniel Pearce

Event Support
Lisa Conroy (OCTOBER 2013)

Technical Support Coordinator
Rebekah Erkens

General Manager Community Sport
Martyn Newman-Hall (AUGUST 2013)

Membership Co-ordinator
Philippa Chinn (OCTOBER 2013)
Emma Daken (JULY 2013)

Sport Development Officer
Keegan McCauley

Communications and Marketing
Shannon Courtney
Melissa Ingram (JAN 2014)

Jacqui Forsythe.
Karori Pirates Swimming Club,
Wellington.



TECHNICAL OFFICIALS

Technical Advisory Committee

Members:

Jo Davidson (Chair), Ross Bragg, Gavin Ion, Matt Meehan, Dianne Farmer, Lesley Huckins, Lyn Sutherland

Key Activities:

- › Act as meet directors and hold key positions at New Zealand Championship events
- › Travelling amongst the Regions running workshops for officials
- › Assessment of Regional Officials to bring them up to National level
- › Ongoing review of officials at National Championships

FINA List Officials

Referees:

List 16

Dianne Farmer, MANAWATU
Joanne Davidson, AUCKLAND
Lesley Huckins, CANTERBURY WEST COAST

List 17

Matt Meehan, WELLINGTON
Ron Clarke, CANTERBURY WEST COAST
Lyn Sutherland, SOUTHLAND

Starters:

List 16

Dave Beattie, COUNTIES MANUKAU
Graham Seagull, WELLINGTON

List 17

Greg Forsythe, WELLINGTON
Jacqui Forsythe, WELLINGTON

Open Water:

OWS 9

Dave Beattie, COUNTIES MANUKAU
Paul Matson, WELLINGTON
Matt Meehan, WELLINGTON

OWS 10

John West, AUCKLAND
Ann Benseman, BAY OF PLENTY
Greg Forsythe, WELLINGTON

International Appointments

15th FINA World Championships: Barcelona, Spain – 20 July-4 August

John West (TOWES), AUCKLAND
Paul Matson (Open Water), WELLINGTON
Matt Meehan, WELLINGTON

2013 FINA World Junior Championships: Dubai, UAE – 26-31 August

Ron Clarke, CANTERBURY WEST COAST

10th Oceania Swimming Championships: Auckland, New Zealand – 20-23 May

Liz Agnew, WAIKATO
Hugh Allan, WELLINGTON
Dave Beattie, COUNTIES MANUKAU
Ross Bragg, AUCKLAND
Linda Bulman, WAIKATO
Christine Cassin, CANTERBURY WEST COAST
Ron Clarke, CANTERBURY WEST COAST
Joanne Davidson, AUCKLAND
Dianne Farmer, MANAWATU
Tony Farmer, MANAWATU
Greg Forsythe, WELLINGTON

Jacqui Forsythe, WELLINGTON
Minoo Ghadiali, COUNTIES MANUKAU
Alan Hale, OTAGO
Lesley Huckins, CANTERBURY WEST COAST
Gavin Ion, WAIKATO
Matt Meehan, WELLINGTON
Keith Melvin, COUNTIES MANUKAU
Joanne Russell, CANTERBURY WEST COAST
Barbara Ryan, WELLINGTON
Lyn Sutherland, SOUTHLAND
Helen Tait, CANTERBURY WEST COAST
Karen Thomas, WELLINGTON
Marian Williams, WELLINGTON

FINA Representation:

Dr David Gerrard,
VICE CHAIRMAN, SPORT MEDICINE COMMITTEE
Ron Clarke,
MEMBER OF THE OCEANIA BOARD & AQUATICS NZ BOARD
John West,
TECHNICAL OPEN WATER SWIMMING COMMITTEE
Lesley Huckins,
MEMBER OF THE TECHNICAL SWIMMING COMMITTEE
Roger Eagles,
MEMBER OF THE MASTERS COMMITTEE
Ian Hunt,
MEMBER OF THE ETHICS COMMITTEE

Selectors:

Mark Saunders and John West
SNZ wish to thank the selectors for the many hours contributed towards publishing our selection criteria and completing selections for all our international teams. We also acknowledge former selectors **Darryl Follows** (2005-2008 selector, 2009-2014 convenor & selector) and **Rebecca Perrot** (2011-2014) for their long-standing service to the sport.

SWIMMING NEW ZEALAND INCORPORATED

Independent Auditor's Report to the members of Swimming New Zealand Incorporated



Report on the Financial Statements

We have audited the financial statements of Swimming New Zealand Incorporated on pages 21 to 25, which comprise the statement of financial position as at 30 June 2014, and the statement of financial performance and statement of changes in equity for the year then ended, and a summary of significant accounting policies and other explanatory information.

This report is made solely to the Members, as a body, in accordance with Rule 15 of the Constitution. Our audit has been undertaken so that we might state to the Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members, as a body, for our audit work, for this report, or for the opinions we have formed.

Audit, Risk and Finance Committee's Responsibility for the Financial Statements

The Audit, Risk and Finance Committee is responsible for the preparation and fair presentation of financial statements, in accordance with generally accepted accounting practice in New Zealand, and for such internal control as the Audit, Risk and Finance Committee determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing and International Standards on Auditing (New Zealand). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates, as well as the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other than in our capacity as auditor, we have no relationship with or interests in Swimming New Zealand Incorporated.

Opinion

In our opinion, the financial statements on pages 21 to 25 present fairly, in all material respects, the financial position of Swimming New Zealand Incorporated as at 30 June 2014, and its financial performance for the year ended on that date in accordance with generally accepted accounting practice in New Zealand.

Chartered Accountants

13 August 2014, Wellington, New Zealand

This audit report relates to the financial statements of Swimming New Zealand Incorporated for the year ended 30 June 2014 included on Swimming New Zealand Incorporated website. The Audit, Risk and Finance Committee is responsible for the maintenance and integrity of the Society's website. We have not been engaged to report on the integrity of the Society's website. We accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website. The audit report refers only to the financial statements named above. It does not provide an opinion on any other information which may have been hyperlinked to/from these financial statements. If readers of this report are concerned with the inherent risks arising from electronic data communication they should refer to the published hard copy of the audited financial statements and related audit report dated 13 August 2014 to confirm the information included in the audited financial statements presented on this website. Legislation in New Zealand governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement of Financial Performance for the year ended 30 June 2014

	Note	2014 \$	2013 \$
INCOME			
Sport NZ Grant Funding	2	2,495,292	2,389,813
Other Grant Funding		561,012	339,543
Affiliation Membership Fees		279,887	247,121
Event Entry Fees		396,023	251,139
User Pays Contributions		71,026	136,058
Programme Fees		144,374	181,791
Membership & Technology - Awards Dinner		23,851	22,390
Merchandise Sales		45,712	21,554
Interest		17,209	35,318
Rewards Incentive Scheme		11,500	35,446
Sponsorship		607,383	676,762
TOTAL INCOME		4,653,269	4,336,935
LESS EXPENSES			
Accountancy Fees		14,287	15,587
Administration		682,099	389,525
Audit Fees		14,535	23,975
Consultation / Communication / Marketing		111,840	59,107
Depreciation	4	22,739	19,347
Events		660,265	451,964
Education		765,392	723,120
Governance		54,984	38,405
High Performance Athlete / Coach Support		575,987	792,382
High Performance International Team		625,728	674,152
High Performance Programmes / Other		611,432	266,030
Legal Expenses		2,400	3,324
Loss on Sale of Fixed Assets		31,041	-
Membership & Technology		86,198	328,161
Motor Vehicle Lease		84,617	64,714
PEGS / PM Scholarship Expenses		170,799	296,948
Rent Expense		109,405	138,514
Rewards Incentive Scheme		11,500	35,446
TOTAL EXPENSES		4,635,248	4,320,701
NET SURPLUS / (DEFICIT) FOR THE YEAR		18,021	16,234

NOTE: This Statement is to be read in conjunction with the Notes to the Financial Statements.

SWIMMING NEW ZEALAND INCORPORATED

Statement of Movements in Equity for the year ended 30 June 2014


	Note	2014 \$	2013 \$
EQUITY AT START OF THE YEAR		296,834	280,600
Net Surplus for the Year		18,021	16,234
EQUITY AT END OF THE YEAR		314,855	296,834

Statement of Financial Position as at 30 June 2014

	Note	2014 \$	2013 \$
CURRENT ASSETS			
Cash at Bank		482,346	77,519
Bank Term Deposits		-	500,000
Accounts Receivable		274,752	119,617
Prepayments		107,768	192,512
Accrued Interest		-	4,349
Stock on Hand		55,406	69,055
TOTAL CURRENT ASSETS		920,272	963,052
NON-CURRENT ASSETS			
Fixed Assets	4	98,433	72,442
TOTAL NON-CURRENT ASSETS		98,433	72,442
TOTAL ASSETS		1,018,705	1,035,494
CURRENT LIABILITIES			
Accounts Payable		163,346	143,063
GST Payable		7,004	10,411
Accrued Expenses		109,361	83,940
Holiday Pay Accrual		101,628	63,863
Income Received in Advance	3	322,511	437,383
TOTAL CURRENT LIABILITIES		703,850	738,660
TOTAL LIABILITIES		703,850	738,660
NET ASSETS		314,855	296,834
REPRESENTED BY			
Retained Earnings		314,855	296,834
TOTAL EQUITY		314,855	296,834

NOTE: This Statement is to be read in conjunction with the Notes to the Financial Statements.

For and on behalf of the Board:

Chairman  Date: 13 / 08 / 2014

Chief Executive Officer  Date: 13 / 08 / 2014

Notes to the Financial Statements for the year ended 30 June 2014

1. STATEMENT OF ACCOUNTING POLICIES

Reporting Entity

These are the financial statements of Swimming New Zealand Incorporated (the 'Society'). The Society is an Incorporated Society registered under the Incorporated Societies Act 1908.

The financial statements of the Society have been prepared in accordance with New Zealand generally accepted accounting practice.

The Society qualifies for differential reporting as it is not publicly accountable and is not large as defined in the Framework for Differential Reporting issued by the New Zealand Institute of Chartered Accountants. The Society has taken advantage of all available differential reporting exemptions.

Measurement Base

These financial statements have been prepared on a historical cost basis unless otherwise stated.

Specific Accounting Policies

The following specific accounting policies which materially affect the measurement of financial performance and financial position have been applied:

Grants and Sponsorship Income

Grants and sponsorship monies are included in income when earned. If particular conditions are attached to grant or sponsorship monies that would require it to be repaid if these conditions are not met, then the income received is recorded as a liability under Income Received in Advance to the extent of the conditions not yet met at the reporting date.

Services in Kind

Services in Kind received are not recognised as income.

Accounts Receivable

Accounts Receivable are stated at their estimated realisable value. Bad debts are written off through the Statement of Financial Performance when they are no longer considered recoverable.

Fixed Assets & Depreciation

Fixed Assets are recognised at cost less accumulated depreciation. Gains and losses on disposal of fixed assets are taken into account in determining the operating result for the year.

The rates of depreciation used are as follows:

	Rate	Method
Office Equipment	14.4% - 67.0%	Diminishing Value
Furniture & Fittings	12.0% - 25.0%	Diminishing Value

Goods & Services Tax (GST)

The Statement of Financial Performance has been prepared so that all components of income and expenses are stated exclusive of GST. All items in the Statement of Financial Position are stated net of GST, with the exception of Accounts Receivable and Accounts Payable, which include GST where invoiced.

Stock on Hand

Stock on Hand are stated at the lower of cost and net realisable value. Cost is determined using the first-in, first-out (FIFO) method.

Income Tax

The Society is approved as an amateur sports promoter and is therefore exempt from income tax under the Section CW46 of the Income Tax Act 2007.

Employee Entitlements

Provision is made in respect of the Society's liability for holiday pay owing as at the reporting date. The holiday pay liability has been calculated on an actual leave entitlement basis at current rates of pay.

SWIMMING NEW ZEALAND INCORPORATED

Notes to the Financial Statements for the year ended 30 June 2014

Foreign Currencies

Foreign currency transactions are converted to New Zealand currency at the exchange rate ruling at the transaction date. Foreign currency assets and liabilities at balance date are converted to New Zealand currency at the exchange rate ruling at balance date. Realised and unrealised foreign exchange gains and losses are recognised in the Statement of Financial Performance.

Changes in Accounting Policies

There have been no changes in accounting policies during the year. All policies have been applied on bases consistent with those used in previous years.

	2014 \$	2013 \$
2. SPORT NEW ZEALAND GRANT FUNDING		
High Performance	2,207,375	1,880,092
Sport / Coach Development	100,000	190,000
PEGS / PM Scholarships	187,917	319,721
Total	2,495,292	2,389,813

	2014 \$	2013 \$
3. INCOME RECEIVED IN ADVANCE		
Sport New Zealand Grant Funding	140,000	390,000
Other Grant Funding	100,000	10,000
Other	82,511	37,383
Total	322,511	437,383

4. FIXED ASSETS

2014 \$	Historical Cost	Depreciation	Accumulated Depreciation	Net Book Value
Office Equipment	110,260	17,528	37,550	72,710
Furniture & Fittings	70,531	5,211	44,808	25,723
Total	180,791	22,739	82,358	98,433

2013 \$	Historical Cost	Depreciation	Accumulated Depreciation	Net Book Value
Office Equipment	49,386	10,645	30,095	19,291
Furniture & Fittings	109,550	8,702	56,399	53,151
Total	158,936	19,347	86,494	72,442

5. COMMITMENTS

The Society had the following motor vehicle operating lease commitments as at 30 June:

	2014 \$	2013 \$
Current	37,072	32,086
Non Current	115,514	39,374
Total	152,586	71,460

The Society had no commitments for capital expenditure as at 30 June 2014 (2013: Nil).

Notes to the Financial Statements for the year ended 30 June 2014

6. CONTINGENT LIABILITIES

The Society had no contingent liabilities as at 30 June 2014 (2013: Nil).

7. RELATED PARTIES

The Society charges an annual affiliation membership fee to the Regional clubs which is calculated based on the clubs number of registered members. In addition the Society receives event entry fees, user pays contributions and programme fees from registered members who compete in events held during the year. The Society had no other related party transactions during the year ended 30 June 2014 (2013: Nil).

8. SUBSEQUENT EVENTS

There have been no further events subsequent to balance date that require adjustments to or disclosure in these financial statements.

WORLD CHAMPIONSHIPS BARCELONA 2013

DEL MUNDO DE NATACIÓN · 15th FINA CAMPIONATS DEL MÓN DE NATACIÓ



Lauren Boyle.
Medal presentation at 15th FINA
World Championships in Barcelona.

HIGH PERFORMANCE

Lauren Boyle headlined the 2013/2014 year winning three bronze medals at the 15th FINA World Championships in Barcelona and becoming the first New Zealand female to win a medal in a FINA Long Course World Swimming Championships. In doing so, Lauren also broke the New Zealand and Oceania records in the 800m freestyle and New Zealand, Oceania and Commonwealth records in the 1500m freestyle.



Gabrielle Fa'amausili also produced stand out results winning gold and becoming the World Junior Champion in the 50m backstroke at the World Junior Championships in Dubai.

Lauren and Gabrielle were recognised for their efforts as finalists at the 2013 Halberg Awards held in February 2014. Gabrielle went on to win the Westpac Halberg Emerging Talent Award.

During the 2013/2014 year Swimming New Zealand welcomed New Zealand Gold

Medal Olympian Danyon Loader (AKL) and top NZ breaststroke record holder Kelly Bentley (WLG) to the team as High Performance Centre Programme Coaches.

The building of the new state of the art Sir Owen G Glenn National Aquatic Centre, with 50m competition pool, at the AUT Millennium Institute of Sport and Health (MISH) also got underway with completion due in May 2015.

Camp & Competition Opportunities 2013-2014

- › TSS Training Camp, GOLDCOAST, AUSTRALIA (24 swimmers, 5 staff) December 2013
- › Queensland Championships, BRISBANE, AUSTRALIA (24 swimmers, 5 staff) December 2013
- › Altitude Training Camp FLAGSTAFF, USA (12 swimmers, 3 staff) February 2014
- › AquaBlack Orientation Camp MISH AUCKLAND (12 swimmers, 4 staff) April 2014
- › Oceania Championships, AUCKLAND (32 swimmers, 8 staff) May 2014
- › AquaBlacks Altitude Training Camp, SPAIN (8 swimmers, 3 staff) June 2014
- › French Open Swimming Championships, VICHY, FRANCE (12 swimmers, 5 staff) July 2014

- › AquaBlacks Staging Camp, SPAIN (14 swimmers, 5 staff) July 2014

Youth and Age Group Development

- › HP Development Programme implemented under new HP Development Coach, Donna Bouzaid. By the end of 2013, 33 programmes were visited from Invercargill to Auckland
- › Pathway to Podium Programme successfully implemented in April 2014 in conjunction with HPSNZ and Sport NZ
- › Age Group & Junior Development camps successfully executed in 2014 provided our young swimmers and our coaches' development in the areas of skills, training plans and pathways
- › 14 swimmers participated in SNZ's Outward Bound programme which will continue annually to assist with the development of life skills for our young emerging swimmers

HP Development Opportunities 2013-2014

- › Training Skills Camp, AUCKLAND (6 swimmers, 1 coach) February 2014
- › Outward Bound Leadership Camp, PICTON (14 swimmers, 1 manager) May 2014
- › NZ Youth Pinnacle Camp, AUCKLAND (11 swimmers, 7 coaches) 2014



- › SNZ Junior Camp Central/Lower North, ROTORUA (32 swimmers, 24 coaches, 1 team manager) June 2014
- › Australian Youth Camp, BRISBANE (8 swimmers, 5 coaches, 1 team manager) June– July 2014
- › SNZ Junior Camp Top Of North Island, AUCKLAND (28 swimmers, 12 coaches, 2 team managers) July 2014

Open Water

- › Oceania Championships 2014 was combined with NZ Open Water Nationals 2014 / Epic Swim 2014
- › Kane Radford won Bronze in the September 2013 Tiburon Mile
- › Cara Baker named NZ Open Water Swimmer of the Year April 2014

Coach Development

- › Bronze and Silver licence accreditation at the NZSCTA Coaches Conference in May 2014
- › Junior Coaches – National Junior Camps throughout the country in June and July 2014
- › HP Coaches Workshop in conjunction with HPSNZ in November 2013

Bouquet

- › Wellington Regional HPC Head Coach, Gary Hurring, continues on Sport NZ Coach Accelerator Scholarship Programme
- › 22 current swimmers were awarded Prime Minister Scholarships for the 2014 academic year.

New Zealand International Results:

(IN ORDER OF EVENTS)

- › BARCELONA WORLD LONG COURSE CHAMPIONSHIPS, July 2013 **(3 Medals, 4 Finals, 8 Semi-Finals)**

Lauren Boyle:
Triple Bronze medallist (400m, 800m, 1500m free)

Gareth Kean:
Finalist (100m back)

Matthew Stanley:
Semi-Finalist (400m, 200m free)

Glenn Snyders:
Semi-Finalist (100m breast)

Samantha Lucie-Smith:
Semi-Finalist (200m free)

- › WORLD JUNIOR CHAMPIONSHIPS, August 2013

Gabrielle Fa'amausili:
1 Gold (50m back)

- › FINA SWIMMING WORLD CUP, August-October 2013

Lauren Boyle:
6 Gold, 3 Silver, 1 Bronze

- › NEW SOUTH WALES 10KM OPEN WATER CHAMPIONSHIPS, December 2013

Kane Radford:
1 Bronze

- › QUEENSLAND CHAMPIONSHIPS, December 2013

Lauren Boyle:
2 Gold (400m, 800m free), 1 Silver (200m free)

Matthew Stanley:
1 Gold (400m free), 1 Bronze (200m back)

Nathan Capp:
1 Silver (1500m free) NZ record

Michael Mincham:
1 Gold (400m free AG17-18), 1 Bronze (1500m free)

Shaun Burnett:
1 Silver (200m fly)

Isaac Foote:
1 Bronze (200m fly)

- › OCEANIA OPEN WATER CHAMPIONSHIPS, January 2014

Kane Radford:
Gold (10km), Gold (5km)

Phillip Ryan:
Bronze (10km), Bronze (5km)

Charlotte Webby:
Gold (10km), Silver (5km)

Courtney Carson:
Bronze (10km)

NATIONAL TEAMS

2013 World University Games, Kazan, Russia 6 - 18 July 2013

- › Troy Balvert
- › Matthew Glassford
- › Kate Godfrey
- › Matthew Hutchins
- › Emily McGill
- › Hayley Palmer
- › Laura Quilter
- › Charlotte Webby

COACHES

- › Sue Southgate
- › Gennadiy Labara

15th FINA World Championships, Barcelona, Spain 24 July - 4 August 2013

- › Cara Baker
- › Sophia Batchelor
- › Lauren Boyle

- › Shaun Burnett
- › Nathan Capp
- › Mitchell Donaldson
- › Gareth Kean
- › Samantha Lee
- › Samantha Lucie-Smith
- › Kane Radford
- › Emma Robinson
- › Phillip Ryan
- › Glenn Snyders
- › Matthew Stanley

COACHES

- › David Lyles
- › Gary Hurring
- › Philip Rush
- › Judith Wright

TEAM MANAGER

- › Luis Villanueva

SUPPORT STAFF

- › Tom Vandenbergaeerde
HPSNZ Physiologist
- › Jodi Cossor
HPSNZ Biomechanics & Race Analysis

4th FINA World Junior Championships, Dubai 26-31 August 2013

- › Bradlee Ashby
- › Michael Mincham
- › Gabrielle Fa'amausili
- › Bobbi Gichard

COACH

- › Noel Hardgrave-Booth

TEAM MANAGER

- › Sandy Turner

10th Oceania Championships, New Zealand 11-12 January (Open Water) & 20-23 May (Pool)

POOL

- › Bradlee Ashby
- › Caroline Baddock
- › Sophia Batchelor
- › Paul Benson
- › Shaun Burnett
- › Nathan Capp
- › Beckie Dooley
- › Dylan Dunlop-Barrett
- › Hayley Edmond
- › Gabrielle Fa'amausili
- › Isaac Foote
- › Jacob Garrod
- › Helena Gasson
- › Bobbi Gichard
- › Natasha Hind

- › Jane Ip
- › Ewan Jackson
- › Abbie Johnston
- › Steven Kent
- › Julian Layton
- › Samantha Lee
- › Samantha Lucie-Smith
- › Mathew Myers
- › Alex Peach
- › Laura Quilter
- › Ellen Quirke
- › Emma Robinson
- › Cameron Simpson
- › Matthew Stanley
- › Nielsen Varoy
- › Ben Walsh

OPEN WATER

- › Troy Balvert
- › Courtney Carson
- › Bridget Maher

- › Kane Radford
- › Phillip Ryan
- › Charlotte Webby

COACHING TEAM

- › David Lyles
- › Gary Hurring
- › Thomas Ansorg
- › Noel Hardgrave-Booth
- › Josh Munro

TEAM MANAGERS

- › Gary Martin
- › Toni Bayliffe

SUPPORT STAFF

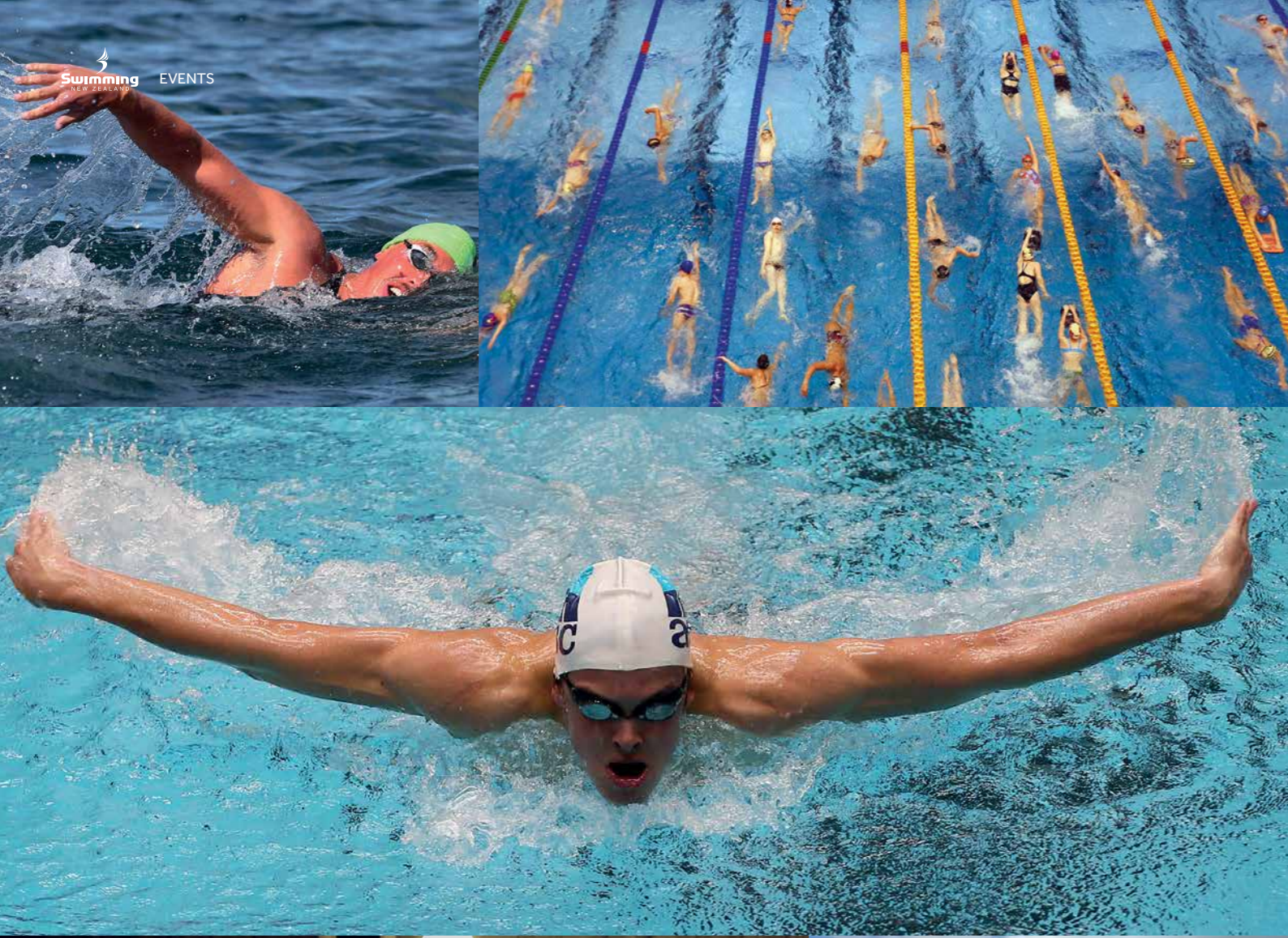
- › Tom Vandenbergaeerde
HPSNZ Physiologist
- › Jodi Cossor
HPSNZ Biomechanics & Race Analysis
- › Sian Allen
HPSNZ Biomechanics & Race Analysis

2013 State AquaBlacks.



2014 New Zealand Team. 10th Oceania Championships.





EVENTS

The inaugural Zonal Championships took place in October 2013 at the Wellington Regional Aquatic Centre. Held over just one day it was a fun, exciting and fast paced event that involved 160 of New Zealand's best junior and senior swimmers representing their zone, creating an opportunity for top competition between these swimmers.

The four zones of Swimming New Zealand are Harlequins (Northland, Auckland, Counties Manukau); AquaKnights (Waikato, Bay of Plenty, Taranaki, Hawkes Bay); All Stars (Wellington, Manawatu); Makos (Nelson/Marlborough, Canterbury West Coast, Otago, Southland).

The Makos dominated the 2013 Zonal Championships taking both the senior and junior honours.

The event was live streamed and was also made available for on demand viewing which proved very popular. After a positive first take at the event Swimming New Zealand look forward to hosting another successful Zonal Championship in 2015.

More event highlights from 2013/2014

- › The 2014 Open Championships were broadcast live on SKY Sports as our top swimmers vied for a place on the 2014 Commonwealth Games Team.
- › The Mayfair Pools National Age Group Championships were conducted at a

Combined Broadcast Statistics

Event	2011	2012	2013	2014
Open Champs (SKY)	37,100	48,200	57,000	135,393
NAGs	52,015	50,748	92,501	21,810
Short Course Champs	29,216	64,973	337,414	-
Zonal Champs	-	-	169,422	-

In 2014 the live stream of the New Zealand Age Group Championships was significantly scaled back, with the use of only one camera to broadcast the event compared to past years where four cameras were used to capture the event. There was also almost no pre-event promotion around the live streaming of the event which compared to previous years where this was communicated to the membership and public well before the Championships.

This year's broadcast of the New Zealand Open Championships was the first time it was live on SKY, in previous years there was a delay in the broadcast.

- › single venue in Wellington with numerous National Age Group Records broken.
- › Division II competition in Hamilton witnessed many great individual performances from up and coming athletes with St Peter's Swimming Academy topping the overall point score
- › Swimming New Zealand hosted the 2014 Oceania Championships in Auckland. 14 countries and 145 swimmers enjoyed a fantastic meet.
- › Excellent weather greeted swimmers and spectators at the 2014 edition of the Epic Swim. The event continues to grow with swimmer numbers up 13.5% from last year.
- › Kane Radford continued his dominance in the Open Water discipline by taking out both the 5km & 10km events at the Oceania Open Water Championships at Lake Taupo. Charlotte Webby claimed gold in the 10km event and silver in the 5km event.





EDUCATION

Schools

The Kiwi Swim Safe Programme is designed to provide Kiwi kids with access to 'swim and survive' education at school. Since its introduction in 2010 the programme has trained 10,546 teachers at 1,072 primary schools and 218,591 children are now supported in their aquatic education by teachers with resources and knowledge provided by nine Swimming New Zealand Education Advisors around the country.

Kiwi Swim Safe Programme 2013/2014:

- › 544 new schools were introduced to the Kiwi Swim Safe Programme in the 2013/2014 year and 5,087 teachers received training either for the first time or with refresher workshops.
- › 261 trainee teachers received aquatic education training at Te Wananga O Aotearoa, Rotorua, Waikato University, Bethlehem Tertiary Institute, Glenview Te Wananga O Aotearoa and the University of Otago.

Swim Teacher Training

Swimming New Zealand strives to provide quality training for those involved in learn to swim education through courses, workshops, qualifications and poolside assistance. As we look to continually improve the training we provide in November 2013 Swimming New Zealand's Assistant Swim Teacher Award (ASTA) was upgraded to become the Swimming New Zealand Swim Teacher Award (SNZSTA). The SNZSTA meets all the requirements of the National Certificate in Recreation and Sport - Aquatics (Swim Education); it is a level three certificate on the NZQA framework and carries 43 credits.

Education 2013/2014:

- › Nearly 400 swim teachers with the existing ASTA took the opportunity to upgrade to the full qualification through Skills Active. 278 swim teachers attended ASTA training prior to the upgrade. 490 swim teachers have attended the new SNZ Swim Teacher Award and 50 of these have completed all the award requirements and received the SNZ Swim Teacher Award and the National Certificate in Recreation and Sport - Aquatics (Swim Education).

- › 125 swim teachers attended training through Swimming New Zealand's Certificate in Swim Teaching gaining knowledge around early childhood, school age, adult and disability swim teaching.
- › SNZ Education Advisors facilitated 32 workshops for swim teachers, including several breaststroke and butterfly workshops, run by regional coaches.
- › In partnership with the Halberg Disability Sport Foundation 10 people with disabilities have received training and are being supported to complete the SNZSTA. Four swim teachers with disabilities are now working on National Certificate in Swim Teaching modules for School Age and Adult and Teaching Swimmers with Disabilities.
- › 77 swim schools are registered as Quality Swim Schools.

AWARDS & HONOURS

Swimming New Zealand Awards

HONOURS AWARDS

- › Liz Agnew Waikato
- › Shona Hutt Waikato
- › Jill Clarke Otago
- › Brett Naylor Canterbury West Coast
- › Mark Bone Auckland
- › Mark Saunders Auckland

SERVICE AWARDS

- › Keith Melville Counties Manukau
- › Cathryn Tippet Taranaki

LIFE MEMBERS

- › Maurice Duckmanton MBE 1978
- › Norma Williams MBE 1988
- › Noel Smith 1990
- › Danyon Loader ONZM 2000
- › Jim Cole 2001
- › Merle Jonson 2002
- › Don Stanley OBE 2004
- › John Mace 2009
- › Enid Wordsworth 2009
- › Ian McPhee 2010
- › Ross Bragg ONZM 2012

AWARDS COMMITTEE

- › John Mace (Chair)
- › Daphne Loader
- › John West
- › Ruth Price
- › Marlene Morrison

State Insurance Swimming New Zealand Awards

STATE INSURANCE SWIMMER OF THE YEAR

- › Lauren Boyle United, formerly of North Shore Swim Club

Award Winners:

NEW ZEALAND SWIMMING TRUST – EMERGING SWIMMER OF THE YEAR:

- › Emma Robinson Capital Swim Club
- › Gabrielle Fa'amausili Roskill Swimming Club

PERFORMANCE SWIMMING CLUB OF THE YEAR:

- › North Shore Swim Club

NEW ZEALAND SWIMMING TRUST - COMMUNITY SWIMMING CLUB OF THE YEAR:

- › Okato Swimming Club

NATIONAL SWIMMER OF THE YEAR

- › Lauren Boyle United, formerly of North Shore Swim Club

BILL MATSON TECHNICAL OFFICIAL OF THE YEAR:

- › Lesley Huckins Canterbury

VOLUNTEER OF THE YEAR:

- › Mark Berge Wellington

OPEN WATER SWIMMER OF THE YEAR:

- › Cara Baker Howick Pakuranga

STATE KIWI SWIM SAFE SCHOOL OF THE YEAR:

- › Makara Model School Karori, Wellington

QUALITY SWIM SCHOOL OF THE YEAR:

- › Christchurch City Council Swimsmart/ Swimsafe Christchurch

SWIMMER OF THE YEAR WITH A DISABILITY:

- › Mary Fisher Capital Swim Club, Wellington

RELAY TEAM OF THE YEAR :

- › Men's 4x100 Medley team
Gareth Kean, Glenn Snyders, Shaun Burnett, Matthew Stanley

INTERNATIONAL LONG COURSE SWIMMER OF THE YEAR:

- › Lauren Boyle United, formerly of North Shore Swim Club

SWIMMING NEW ZEALAND CLUB COACH OF THE YEAR:

- › Clive Wheeler Stratford, Taranaki

SWIMMING NEW ZEALAND HIGH PERFORMANCE COACH OF THE YEAR:

- › David Lyles SNZ HPC

PEOPLE'S CHOICE AWARD:

- › Gabrielle Fa'amausili Roskill Swimming Club, Auckland

BILLIE FITZSIMMONS CUP:

- › Lauren Boyle United, formerly of North Shore Swim Club

NZ MASTERS SWIMMING – SWIMMER OF THE YEAR:

- › Richard Lockhart

Swimming NEW ZEALAND

Swimming NEW ZEALAND

Lauren Boyle. State Insurance Swimmer of the Year.



Inducted AquaBlacks for 2013.

